

Meeting Date: August 13, 2022

Subject / Title: Accept Public Comment and Approve Receipt of Initial Bargaining Proposals from West Contra Costa Administrators Association and West Contra Costa Unified School District

Agenda Item: Public Hearing / Action

Contact Persons: [Conrad Tanasychuk](#), [Robert McEntire](#)

Comments:

- The current 1 year collective bargaining agreements for the West Contra Costa Administrators Association and WCCUSD expires on June 30, 2022.
- Pursuant to Educational Employment Relations Act, the initial proposals to be negotiated by school districts and labor unions must be submitted at a public meeting of the governing board. The initial proposals of the West Contra Costa Unified School District to the West Contra Costa Administrators Association along with the initial proposals from the West Contra Costa Administrators Association to the West Contra Costa Unified School District, at which time the public is allowed to comment on the proposals.
- This is part of the “sunshining” process that must be completed prior to entering into contract negotiations. Once an agreement is reached with each unit, the agreement will be reviewed by the Contra Costa County Office of Education under the requirements of AB1200 and then brought to the board for ratification.
- These proposals are for a successor agreement between the West Contra Costa Administrators Association and WCCUSD’s current 1 year collective bargaining agreement that was in effect from July 1, 2021 – June 30, 2022.
- Due to the COVID-19 pandemic there has been much discussion about Memos of Understanding (MOUs) which are entered into to address specific one-time, short-term issues such as changes in normal working conditions which are subject to collective bargaining. These proposals are not related to any current or future MOU.
- It is important to the public to understand that the West Contra Costa School District and the West Contra Costa Administrators Association are currently addressing conditions impacting programs, but these contract negotiations presented tonight are not connected in any way to those discussions and public comment should be limited to the terms that are being “sunshined” and not directed toward any current MOUs.

Recommendation

That both WCCUSD and the West Contra Costa Administrators Association will post the initial proposals for the Board of Education to receive any public comment on the initial proposals and approve receipt of the submitted proposals.

Financial Impact

Fiscal impact is to be determined based upon the results of negotiations. Any fiscal impact will need to be disclosed through the AB1200 procedure prior to ratification by the board of education.